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| **JOB DESCRIPTION** |  |
| **Job Title** | Facility Maintenance Engineer  |
| **Department:** | Technical |
| **Reports Directly To** | Technical Manager |
| **Directly Supervises** | Facility Maintenance team, Referigeration Technician |
| **Location** | Onsite at HPW Fresh and Dry Ltd, Adeiso, E/R. |
| **Job Purpose** | Maintenance of onsite facilities to ensure availability and reliability  |
| **Key Responsibilities and Duties**  | **Scope of work: Refrigeration, Electrical, Structures & buildings, Plumbing,** * Management of the day-to-day maintenance of the facilities.
* Maintenance of onsite installations related to facilities.
* Management and supervise onsite facility maintenance team.
* Develop and implement strong work management systems.
* Develop and implement strong performance evaluation systems.
* Maintenance inventory management.
* Liaison between operations and maintenance for good coordination.
* Management of onsite CMMS and review of maintenance plans.
* Develop and implement maintenance analytical tools for optimization.
* Develop and implement an inspection, evaluation, and closeout procedures for maintenance activities.
* Research development in processes and facility for continuous improvements.
* Training and development of maintenance technicians.
* Adherence to food safety protocols.
* Adherence to safety protocols.
* Adherence to documentation protocols.
* Submission of monthly reports.
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| **Departmental Relations** | Maintains contact with departmental heads and other line managers/staff |
| **External Relations** | 3rd party contractors related to maintenance works  |
| **Physical Requirements** | * The Job may require entering to hot and cold areas within the facilities
* The level of noise is generally high in some areas within the facility
* The job demands walking, standing, bending, climbing and the use of scaffolds
* The job entails long working hours when there is an emergency
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| **Equipment/Tools to be used** | Computer, toolboxes |
| **Compliance** | Responsible for the compliance of the following clauses related to BRC and IFS Standards. * 2.2.1 prerequisite programs
* Pest control
* Maintenance programs for equipment and buildings
* 4.1 External standards
* 4.2 Site security and food defense
* 4.3 Layout, product flow and segregation
* 4.4 Building fabric
* 4.5 Utilities – water, ice, air and other gases
* 4.6 Equipment
* 4.7 Maintenance
* 4.8 Plant layout and process flow
* 4.9 Production premises
* 4.12 Foreign material risk mitigation & Waste Disposal
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| **COMPETENCIES** |
| **Qualification** | * Minimum of Degree in Refrigeration Engineering / Mechanical / Electrical
* A minimum of 5 years of experience as a plant or maintenance engineer in FMCG environment or a continuous operation, managing a maintenance and facility management
* Professional qualification is a plus.
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| **Technical and Personality Competencies** | * Ability to use manual and power tools
* Ability to weld copper pipes
* Ability to carry out pipe fitting
* Good communication skills
* Good knowledge in quality and health and safety standards
* Good knowledge of MS Office
* Outstanding communication and presentation skills
* Excellent organization and time-management skills
* A team player with leadership abilities
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**Mode of Application:**All interested applicants should apply through the link below [**https://forms.gle/phKMhM6zVgH1s4Wu5**](https://forms.gle/phKMhM6zVgH1s4Wu5)*before* **31st December 2022.** Only shortlisted applicants would be contacted.